



Phone 718.989.6730 • Fax 718.852.0475 • Address 20 Jay Street, Suite 211, Brooklyn, NY 11201

Web [www.exploreschools.org](http://www.exploreschools.org)

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## ***Bullying and Harassment Policy***

All Explore Schools Charter Schools comply with the Dignity for All Students Act. The Dignity for All Students Act prohibits acts of harassment and bullying, including cyberbullying, and/or discrimination, by employees or students on school property or at a school function, including but not limited to such conduct based on a student's actual or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, gender (defined to include gender identity or expression), or sex (Education Law §12[1]). Cyberbullying is defined as harassment or bullying which takes place through any form of electronic communication (Education Law §11[8]). All Explore Schools Charter Schools reserve the right to investigate, and respond to, matters that fall into the categories of harassment, bullying, cyberbullying, and/or discrimination.