



Explore Schools

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Explore Charter Schools Board Meeting Minutes –February 23rd, 2021

Explore Charter Schools Board Attendees: Hank Mannix, Lindsay Matovich, Angie Brice Thomas, Lindsay Danon, Shawn Jenkins, Nekeisha Afful, Reshma Patel, Lola Adedokun

ESI Board: Lizz Pawlson, Jana Reed, Brian Coad, Morty Ballen

Other Attendees: Carrie Mauer, Christina Froeb, Jeremy Thomas, Rachel Modica Russell, Ashley Dickens, Karen Francois

Meeting called to order at 6:01 pm

ECS Approval of Minutes

Hank Mannix motioned to approve the minutes from the ECS Board Meeting held on January 19th, 2021

Shawn Jenkins seconded the motion

The motion was unanimously approved

DEI Subcommittee Updates & Board Resolutions

The Membership and DEI Subcommittee gave an update on the new member applications and next steps with the nomination process, and progress made connecting with potential DEI consultants to work with the board. Following the updates from the committee, the ECS Board of Trustees voted on the appointment of each school's Director of Operations as the Data Privacy Officer for their respective school.

Hank Mannix motioned to approve proposed slate of Data Privacy Officers for each school

Lindsay Danon seconded the motion

The motion was unanimously approved

ED/Superintendent Update

Carrie Mauer shared an update on COVID-19 and plans for expanding learning centers while fully remote. The Board discussed what data the network is using to determine when it is safe to return to in-person instruction and the timeframe for sharing such communication with the community. The Board also asked about how students and families are doing with respect to recent increases in COVID-19 cases in the city. At the next meeting, Christina Froeb will share an update on how the school is supporting students and families throughout the pandemic as well as the plans in place for when schools return to normal schedules. The board discussed vaccination guidance and what impact it would have on the network. Finally, Christina Froeb gave an update on what the network is learning from the learning centers and how that will be incorporated into more long-term planning.

Christina Froeb then gave an update on #ReImagineExplore, including the recent launch of Strand 4's research committee (Strengthening the Core) and the upcoming launch of Strand 6's research committee (Community and Staff Wellness). Christina Froeb concluded with announcements of key promotions across the network including Karen Francois to Assistant Superintendent and Casey Kean & Karen Hicks to Principal Residents.

Mid-Year Talent Step Back

Rachel Modica-Russell, Managing Director of Talent, provided an update on recent school talent review data. She also shared results from the recent staff satisfaction survey and projections for the 2021-22 hiring season.

Q2 Finance Update

Ashley Dickens, Managing Director of Finance, provided an update on Q2 school financials.

Executive Session

ECS Executive Session to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

Hank Mannix motion to go into executive session at 7:25 pm and invited ESI board members and Ashley Dickens to join
Shawn Jenkins seconded the motion
The motion was unanimously approved

Hank Mannix motioned for the ECS board to come out of executive session at 7:48 pm.
Lindsay Matovich seconded the motion.
The motion was unanimously approved.

Public Comment

This time is to open the floor for public comment (pertains to Explore Schools Board rules of public meeting).

No public comment at 7:48 pm

Meeting adjourned at 7:49 pm