



Explore Schools

Community schools. Outstanding results.

Explore Charter Schools Board Meeting Minutes –February 24th, 2022

Explore Charter Schools Board Attendees: Hank Mannix, Lola Adedokun, Shawn Jenkins, Lindsay Matovich, Kevin Bryant, Tiffany Curtis

ESI Board: Jana Reed

Other Attendees: Carrie Mauer, Jeremy Thomas, Tracy Rebe, Rachel Modica-Russell, Ebony Staley

Meeting called to order at 6:02 pm

Welcome & Board Votes

Hank Mannix motioned to approve the minutes from the ECS Board Meeting held on January 25th, 2022

Shawn Jenkins seconded the motion

The motion was unanimously approved

Hank Mannix motioned to approve the 2022 District Safety Plan

Shawn Jenkins seconded the motion

The motion was unanimously approved

Board Subcommittee Updates

Members of the CEO Search Committee updated the board on the timeline and next steps for the CEO search. The board discussed the plan for the search committee, including selecting three representatives from the Explore community to sit on the committee with the five Board representatives. The DEI, Membership, & Governance subcommittee previewed the timeline for identifying and onboarding new board members, next steps for continuing the Board's DEI work, and the goal of conducting school walkthroughs in the spring.

Talent Update

Rachel Modica-Russell, Managing Director of Talent, provided an update on the state of talent across the network. The update included an analysis of recent staff satisfaction data both overall and across racial identities, talent review data as it compares to past years, and the current state of vacancies across the network. Rachel focused her update on recruitment strategies for the upcoming school year. Rachel also shared information on the steps the network has been taking around financial transparency. The Board discussed the satisfaction data and how it connected with recent staff attrition data.

Public Comment

This time is to open the floor for public comment (pertains to Explore Schools Board rules of public meeting).

Public comment ended at 6:52 pm

Executive Session

ECS Executive Session to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

Lola Adedokun motioned to go into executive session at 6:52 pm and invited ESI board members to join

Shawn Jenkins seconded the motion

The motion was unanimously approved

Lola Adedokun motioned for the ECS board to come out of executive session at 7:08 pm.

Shawn Jenkins seconded the motion.
The motion was unanimously approved.

Meeting adjourned at 7:08 pm