



# Explore Schools

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## **Explore Charter Schools Board Meeting Minutes –October 25, 2022**

Explore Charter Schools Board Attendees: Hank Mannix, Kevin Bryant, Tiffany Curtis, Angie Brice Thomas, Lindsay Danon

Absent: Shawn Jenkins

ESI Board Attendees: Jana Reed, Reshma Patel, Morty Ballen

Absent: Brian Coad, Lindsay Matovich

Other Attendees: Carrie Mauer, Karen Annette Francois, Ebony Staley, Jeremy Thomas, Sherrard Zamore

Attended Virtually: Tracy Rebe, Rachel Modica-Russell

Meeting called to order at 6:03

### **Executive Session**

**ECS Executive Session to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.**

Hank Mannix motioned to go into executive session at 6:03 pm and invited ESI board members, Karen Annette Francois, Carrie Mauer, and Sherrard Zamore to join

Angie Brice Thomas seconded the motion

The motion was unanimously approved

Hank Mannix motioned for the ECS board to come out of executive session at 6:50 pm.

Angie Brice Thomas seconded the motion.

The motion was unanimously approved.

### **Welcome & Approval of Minutes**

Hank Mannix motioned to approve the minutes from the ECS Board Meeting held on September 28, 2022

Angie Brice Thomas seconded the motion

The motion was unanimously approved

### **Board Subcommittee Updates**

ECS Board of Trustees welcomed Sherrard Zamore as the newest prospective member of the Explore Charter Schools Board of Trustees. The Board formally voted on his membership as well as the membership of CEO, Karen Annette Francois.

Hank Mannix motioned to approve membership of Mr. Zamore and Ms. Francois as Trustees of the Explore Charter Schools Board of Trustees

Lindsay Danon seconded the motion.

The motion was unanimously approved.

### **Talent Update**

Rachel Modica-Russell provided a deep dive reflection on talent across the schools and ESI. In the reflection, Rachel reviewed retention rates and vacancies by school and shared details on strategies being applied this year. The board discussed how Explore's data compared with the sector at large as well as what was being learned from departing staff and how that learning can be applied to the recruitment and retention processes. Rachel will provide more details on trends from exit interviews and surveys in an upcoming meeting. The board also discussed the impact of current vacancies and how the network was responding to ensure equity across classrooms and schools.

**CEO Update**

Karen Annette Francois shared a CEO update on beginning of year academic data, including recently received NY city and district comparisons for the 2022 state exams. The board discussed how Explore Schools compared with the city and districts, noting the similar trends. Board members asked about how the data was informing the network's assessment strategy for this year and what specific changes are being implemented to respond to the data. Karen Annette reviewed the new approach to assessments, noting the key strategies the network is focusing on this year and the predicted impact it will have. Karen Annette concluded with a review baseline academic data in ELA.

**Public Comment**

This time is to open the floor for public comment (pertains to Explore Schools Board rules of public meeting).

No public comment at 7:51.